

# Market Range Detail - Chief Deputy - County Attorney

## Effective Date

July 3, 2006

## Market Range Title Description

Under the direction of the elected County Attorney, this position functions as the assistant head of the County Attorney's Office and is the highest level of department management under the elected official. Together with the County Attorney, the Chief Deputy is responsible for the overall direction and management of department administration and operations. The Chief Deputy is responsible for planning, directing, implementing, and achieving department strategic goals and objectives related to the department's mission of providing quality prosecution, victim services, crime prevention and legal counsel for County government on behalf of the people of Maricopa County so that they can live in a safe and well-governed community. Additional responsibilities include: overseeing all related programs and services; planning and directing the implementation of County-wide policies and programs; evaluating the need and effectiveness of all department programs and services; acting on behalf of the County Attorney and in the County Attorney's absence; representing the County Attorney in high-level County meetings, meetings with the public, legal proceedings, meetings with employees, legislators, and the media; planning and allocating resources to meet statutory mandates to best achieve optimal functionality and efficiency; overseeing and directing all cases; handling the criminal prosecution of high-profile cases; reviewing, analyzing and presenting recommendations to the County Attorney on all First Degree Murder cases reviewed by the County Attorney's Capital Review Committee; analyzing and resolving complex and/or highly sensitive issues; analyzing the impact of existing and proposed legislation and providing recommendations; analyzing and directing complex studies and projects to achieve increased efficiency; managing subordinate managerial and/or supervisory attorney staff; assisting the County attorney in directing the preparation and approval of the department's budget and overseeing all department personnel actions and issues; acting as a liaison with other law enforcement agencies and the courts in reference to legal issues and court administrative matters. The Chief Deputy reports to the elected County Attorney.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$55.82	\$70.73	\$85.63

## Likely Minimum Qualifications

- Juris Doctor (JD) degree from an American Bar Association accredited college or university
- Minimum of 10 years of experience as a practicing attorney including 5 years of supervisory and/or management experience
- License to practice law and membership in good standing with the State Bar of Arizona
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

## Working Titles

- Chief Deputy

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.